

LEAD LIKE AN ELITE

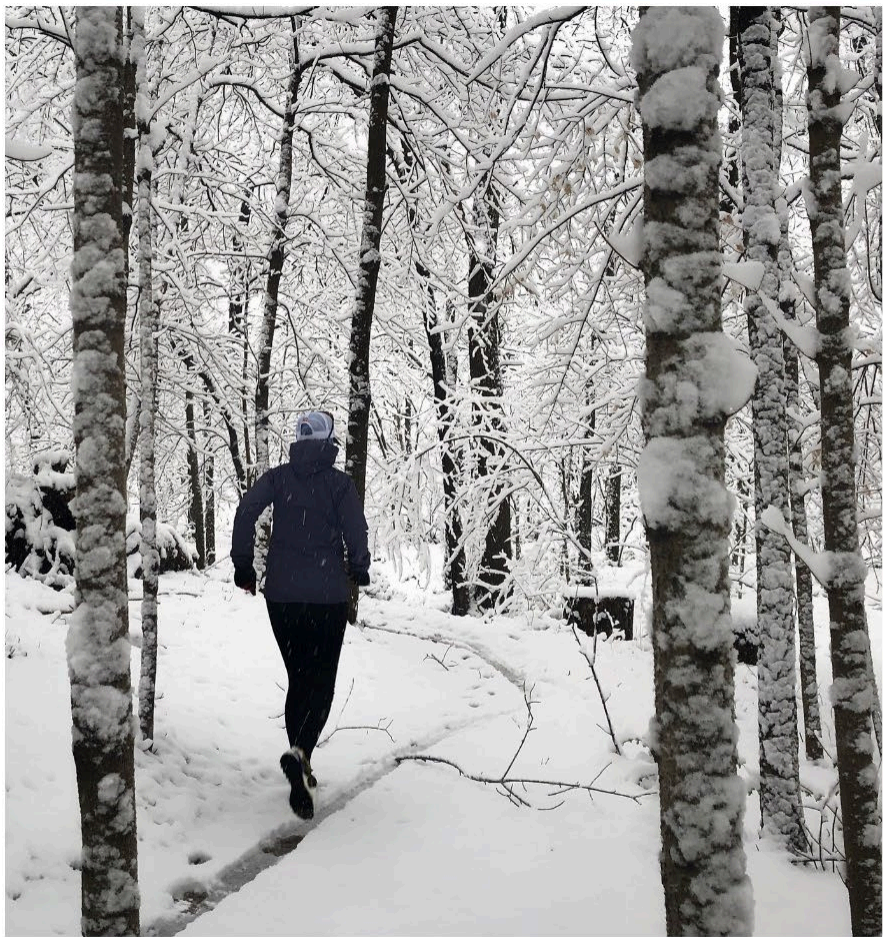
Tips & Tricks for Inspiring Leadership

Presented by Meg Hancock, PhD



WELCOME & THANK YOU





EXPECTATIONS

- 1 Engage in self-reflection (even if you don't like what you see in the mirror)
- 2 Practice self-awareness with a growth mindset
- 3 Commit to using what you learn
- 4 Participate!






TODAY'S JOURNEY

- 1 Lessons learned and pathways forward
- 2 Getting tripped up
- 3 Getting back on track
- 4 Committing to finishing the journey

The background is a dark, textured surface with visible brushstrokes and scratches, creating a sense of depth and movement. The colors are primarily dark grays and blacks, with some lighter, silvery-gray highlights that catch the light, giving it a metallic or chalkboard-like appearance. The strokes are mostly horizontal and diagonal, with some vertical ones, creating a complex, layered effect.

**DID YOU ACHIEVE
YOUR GOALS?**

The background is a dark, almost black, surface with a complex, textured appearance. It features numerous fine, light-colored scratches, streaks, and brush-like marks that create a sense of depth and movement. The overall effect is reminiscent of a dark, weathered surface or a close-up of a rough material.

**WHAT LESSON(S)
DID YOU LEARN
THIS YEAR?**

A photograph of a snow-capped mountain peak, likely Mount Everest, under a clear sky. A teal circle is positioned in the upper right corner, with a thin teal line extending from its left edge to the mountain's summit. The year '2025' is written in black text inside the teal circle.

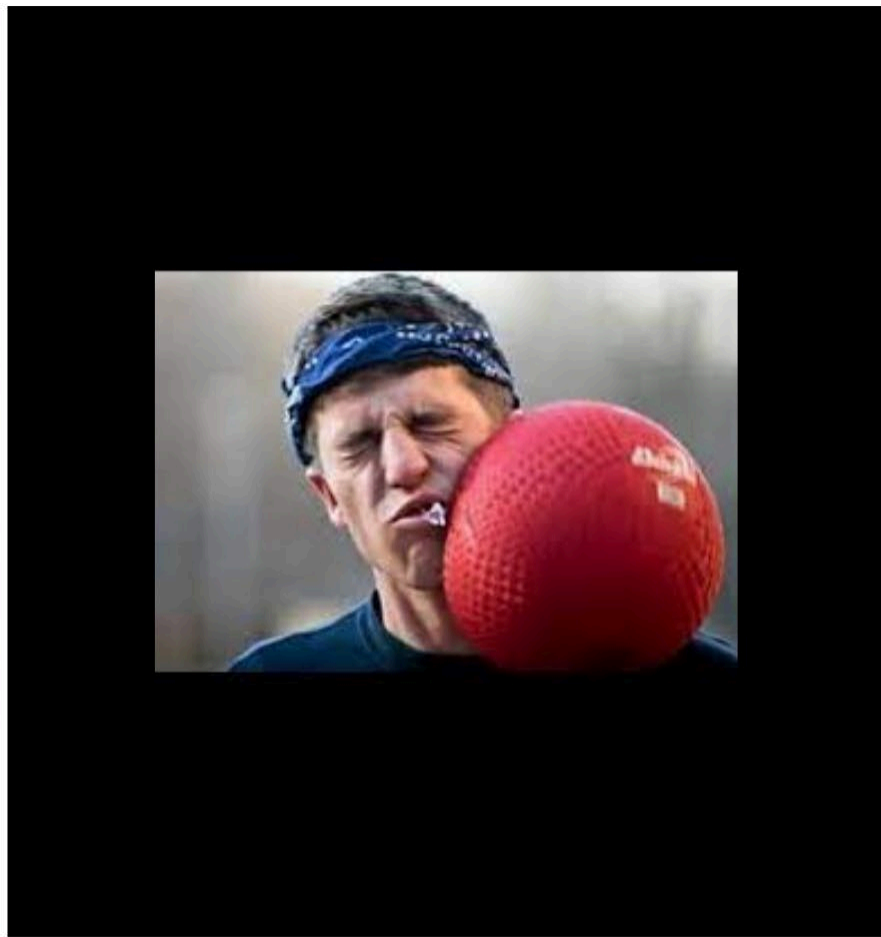
2025

A photograph of a rugged, snow-covered mountain peak, likely Mount Everest, under a soft, hazy sky during sunset or sunrise. The mountain's ridges and valleys are partially covered in white snow, contrasting with the dark, rocky slopes. The sky transitions from a pale blue at the top to a warm, pinkish-orange near the horizon.

ANKLEBITER

ANGK(ə)L-BĪDəR

an (minor) problem, obstacle, or task





TIME



ENERGY

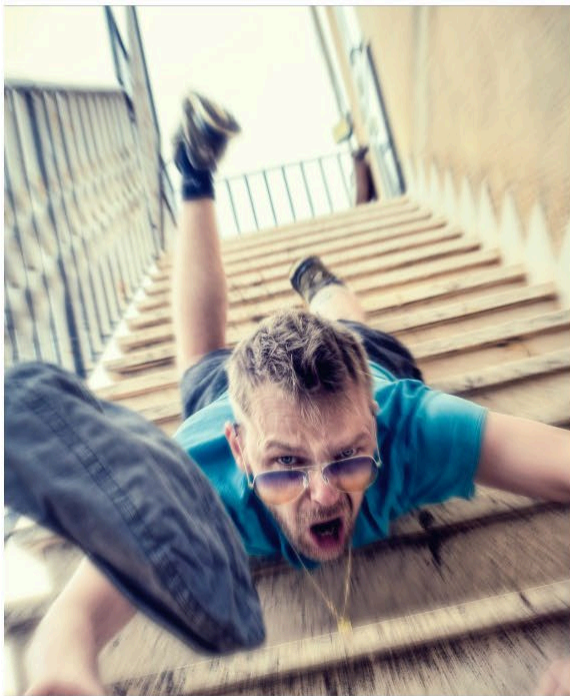


INJURY

TYPES OF ANKLEBITERS



STUMBLES



FALLS



CASTASTROPHE

6 ACTIONS

To Lead like an Elite





ACCOUNTABILITY

- setting high performance standards,
- casting clear expectations,
- sharing feedback about the quality of work,
- and implementing specific rewards and recognition for high achievement



INTEGRITY

- sense of professional transparency and
- a personal and professional alignment with what a leader would say and do.



PRESENCE

- personal state of awareness
- attention to the current moment, situation, and surroundings;
- “being there”



EMPATHY

- an understanding of another's perspective, thoughts and/or feelings, and ‘taking action;’
- awareness of other personalities, needs, goals, and motivations




DIGNITY

- openly displaying an attitude of acceptance and tolerance of differences (opinions, lifestyle choices and skills),
- recognition of strengths and unique qualities of all human beings,
- providing a consistent, sensitivity toward the welfare of others and celebrating what makes each person unique.



AUTHENTICITY

- showing vulnerability,
- openness in sharing their experiences (including success and failures) with others.



ACCOUNTABILITY
INTEGRITY
PRESENCE
EMPATHY
DIGNITY
AUTHENTICITY

(Shuck et al., 2019; Hancock,
Green, & Shuck, 2022)

2025

A full-page background image featuring a rugged, snow-covered mountain peak. The sky is a soft gradient of pink, orange, and blue, suggesting a sunrise or sunset. The mountain's ridges are sharp and covered in patches of snow and dark rock. The overall mood is serene and inspiring.

COMPASSIONATE LEADERSHIP



COMPASSIONATE LEADERSHIP

INCREASES COMMITMENT,
ENCOURAGES BETTER PERFORMANCE,
REDUCES TURNOVER,
ENCOURAGES COLLABORATION.

